

FOX RIVER WATER RECLAMATION DISTRICT
Public Act 097-0609 Re: Open Meetings Act Amendment
TOTAL COMPENSATION PACKAGE
Fiscal Year Budget 05/01/2019-04/30/2020

Employee Name	Title	FY2019/2020 Base Annual Salary	Additional Earnings Bonus	Annual Cost of Insurance	Total Compensation
Brown, Ed	Operations Superintendent	105,203.00	750.00	30,195.24	136,148.24
Cantu, Roy	Electrician	64,287.00	750.00	19,856.88	84,893.88
Corn, Shannon	Maintenance Supervisor Equip & Repair	69,374.00	750.00	30,435.24	100,559.24
Dacka, Michal A	Pretreatment Coordinator	73,500.00	750.00	20,262.84	94,512.84
Gomez, Eugenio	Wastewater Operator Tier III	50,523.00	750.00	30,435.24	81,708.24
Graff, Jeffrey	Equipment Maintenance II	71,307.00	750.00	20,262.84	92,319.84
Green, David J	I&C Specialist	111,807.00	750.00	30,195.24	142,752.24
Hansen, Scott	Lead Operator	66,934.00	750.00	19,856.88	87,540.88
Hansen, Stephen	Chief Chemist	83,723.00	750.00	20,262.84	104,735.84
Lekki, Michael	Equipment Maintenance II	72,846.00	750.00	20,262.84	93,858.84
Moore, Steven A	Maintenance Superintendent	101,799.00	750.00	30,195.24	132,744.24
Narvaiz, Kimberly	Accounting Specialist/Assistant Clerk	57,273.00	750.00	20,502.84	78,525.84
Ochoa, Pedro	Lead Operator	66,959.00	750.00	30,435.24	98,144.24
Pendexter, Andrew	Vehicle Maintenance I	70,059.00	750.00	30,195.24	101,004.24
Perez, David	Wastewater Operator Tier III	50,523.00	750.00	30,435.24	81,708.24
Peters, Steven C	Equipment Maintenance II	69,455.00	750.00	30,435.24	100,640.24
Ramoska, Ausra A	Chemist	70,076.00	750.00	9,836.88	80,662.88
Rudiger III, Herbert	Lead Operator	66,934.00	750.00	20,502.84	88,186.84
Russell, Jack	Laboratory Manager	115,000.00	750.00	20,262.84	136,012.84
Schaeffer, Doug	Operator in Training	45,783.00	750.00	30,675.24	77,208.24
Schaller, Mike	Electrician	64,287.00	750.00	30,435.24	95,472.24
Schmidt, Jeffrey W	Lead Operator	68,448.00	750.00	30,435.24	99,633.24
Schuman, Paul	WW Operator II	75,256.00	750.00	20,262.84	96,268.84
Sohn, Douglas	Engineering Assistant	104,305.00	750.00	20,262.84	125,317.84
Uddin, Nazer M	Finance Manager	113,697.00	750.00	30,195.24	144,642.24
Venegas, Francine M	HR Manager	93,130.00	750.00	9,836.88	103,716.88
Villagomez, Alejandro	WW Operator III	50,523.00	750.00	30,435.24	81,708.24
Wenzel Jr, Kenneth B	Lead Operator	66,934.00	750.00	30,435.24	98,119.24
Willner, Keith	Chemist	70,682.00	750.00	20,262.84	91,694.84
Yurs, Brian	Equipment Maintenance II	81,258.00	750.00	9,836.88	91,844.88

The following compensation information for IMRF employees is provided in accordance with 5ILCS 120.7.3
Each employee receives 12 Days (96 Hours) of paid sick leave annually. This is included in the Annual Salary.
There is no provision for payout of earned but unused sick time upon resignation.
Each employees receives 10-20 paid vacation days annually. This is included in the Annual Salary.