

FOX RIVER WATER RECLAMATION DISTRICT  
 Public Act 097-0609 Re: Open Meetings Act Amendment  
 TOTAL COMPENSATION PACKAGE  
 Fiscal Year Budget 05/01/2019-04/30/2020

Employee Name	Title	FY2019/2020 Base Annual Salary	Additional Earnings Bonus	Annual Estimated Cost of Insurance	Total Compensation
Trueblood, Robert	Executive Director	\$179,000.00	\$4,250.00	\$20,262.84	\$203,512.84
Vogt, Beth	Technical Services Director	\$164,800.00	\$750.00	\$30,195.24	\$195,745.24
Haacker, Jack Douglas	Operations Manager	\$124,692.00	\$750.00	\$30,195.24	\$155,637.24
Kerrigan, James M	Senior Project Engineer	\$121,128.00	\$750.00	\$30,195.24	\$152,073.24

The following compensation information for IMRF employees is provided in accordance with 5ILCS 120.7.3  
 Each employee receives 12 Days (96 Hours) of paid sick leave annually. This is included in the Annual Salary.  
 There is no provision for payout of earned but unused sick time upon resignation.  
 Each employees receives 20-25 paid vacation days annually. This is included in the Annual Salary.