

FOX RIVER WATER RECLAMATION DISTRICT
Public Act 097-0609 Re: Open Meetings Act Amendment
TOTAL COMPENSATION PACKAGE
Fiscal Year Budget 05/01/2018-04/30/2019

Employee Name	Title	FY2018/2019 Projected Base Annual Salary	Additional Earnings Bonus	Annual Estimated Cost of Insurance	Total Compensation
Bratthauer, Steven E	Operator	53,426.10	750.00	27,461.76	81,637.86
Brown, Ed	Operations Superintendent	105,000.00	750.00	27,221.76	132,971.76
Corn, Shannon	Crew Leader Maintenance	67,485.60	750.00	27,461.76	95,697.36
Dacka, Michal A	Pretreatment Coordinator	68,857.97	750.00	18,696.12	88,304.09
Donelson, Alex Chester	Electrician	59,049.90	750.00	27,461.76	87,261.66
Giles, Gordon L	Operator	57,159.92	750.00	27,461.76	85,371.68
Graff, Jeffrey	Building & Grounds Maintenance	71,894.55	750.00	18,696.12	91,340.67
Green, David J	I&C Specialist	110,563.91	750.00	27,221.76	138,535.67
Haacker, Jack Douglas	Operations Manager	121,504.93	750.00	27,221.76	149,476.69
Hansen, Scott	Lead Operator	67,485.60	750.00	18,096.24	86,331.84
Hansen, Stephen	Chief Chemist	81,455.01	750.00	18,456.12	100,661.13
Kerrigan, James M	Senior Project Engineer	112,867.48	750.00	27,221.76	140,839.24
Lekki, Michael	Maintenance	73,446.28	750.00	18,696.12	92,892.40
Marsh, Timothy T	Crew Leader Build & Grounds	62,986.29	750.00	27,461.76	91,198.05
Moore, Steven A	Maintenance Superintendent	95,803.07	750.00	27,221.76	123,774.83
Narvaiz, Kimberly	Accounting Clerk	55,901.12	750.00	18,696.12	75,347.24
Ochoa, Pedro	Operator	65,678.55	750.00	27,461.76	93,890.31
Olvera, Erik	Operator	48,026.98	750.00	27,701.76	76,478.74
Pendexter, Andrew	Vehicle Maintenance	69,779.89	750.00	27,461.76	97,991.65
Peters, Steven C	Maintenance	70,027.50	750.00	27,461.76	98,239.26
Ramoska, Ausra A	Chemist	68,790.81	750.00	9,463.32	79,004.13
Rudiger III, Herbert	Lead Operator	67,485.60	750.00	18,696.12	86,931.72
Russell, Jack	Laboratory Manager	114,206.27	750.00	18,456.12	133,412.39
Schmidt, Jeffrey W	Lead Operator	67,485.60	750.00	27,461.76	95,697.36
Schuman, Paul	Operator	75,875.98	750.00	18,456.12	95,082.10
Sohn, Douglas	Engineering Assitant	105,164.79	750.00	18,456.12	124,370.91
Uddin, Nazer M	Finance Manager	113,565.00	750.00	27,221.76	141,536.76
Venegas, Francine M	HR Manager	90,846.21	750.00	9,223.32	100,819.53
Villagomez, Alejandro	Operator	48,026.98	750.00	27,701.76	76,478.74
Wenzel Jr, Kenneth B	Lead Operator	67,485.60	750.00	27,461.76	95,697.36
Willner, Keith	Chemist	71,264.47	750.00	18,696.12	90,710.59
Yurs, Brian	Maintenance	81,927.30	750.00	9,223.32	91,900.62

The following compensation information for IMRF employees is provided in accordance with 5ILCS 120.7.3
Each employee receives 12 Days (96 Hours) of paid sick leave annually. This is included in the Annual Salary.
There is no provision for payout of earned but unused sick time upon resignation.
Each employees receives 10-20 paid vacation days annually. This is included in the Annual Salary.