

FOX RIVER WATER RECLAMATION DISTRICT
Public Act 097-0609 Re: Open Meetings Act Amendment
TOTAL COMPENSATION PACKAGE
Fiscal Year Budget 05/01/2017-04/30/2018

Employee Name	Title	FY2017/2018 Base Annual Salary	Additional Earnings Bonus	Annual Estimated Cost of Insurance	Total Compensation
Birkett, Raymond B	Electrician	56,238.00	750.00	25,689.84	82,677.84
Bratthauer, Steven E	Operator	50,882.00	750.00	25,689.84	77,321.84
Corn, Shannon	Crew Leader Maintenance	64,272.00	750.00	25,689.84	90,711.84
Dacka, Michal A	Pretreatment Coordinator	65,578.86	750.00	17,996.52	84,325.38
Donelson, Alex Chester	Electrician	56,238.00	750.00	25,689.84	82,677.84
Giles, Gordon L	Operator	54,438.38	750.00	25,689.84	80,878.22
Graff, Jeffrey	Building & Grounds Maintenance	68,471.10	750.00	17,996.52	87,217.62
Green, David J	I&C Specialist	105,298.96	750.00	25,689.84	131,738.80
Haacker, Jack Douglas	Operations Manager	115,718.52	750.00	25,689.84	142,158.36
Hansen, Scott	Lead Operator	64,272.00	750.00	25,689.84	90,711.84
Hansen, Stephen	Chief Chemist	77,576.30	750.00	17,996.52	96,322.82
Kerrigan, James M	Senior Project Engineer	107,492.78	750.00	25,689.84	133,932.62
Lekki, Michael	Maintenance	69,949.36	750.00	17,996.52	88,695.88
Marsh, Timothy T	Crew Leader Build & Grounds	59,987.20	750.00	25,689.84	86,427.04
Moore, Steven A	Maintenance Superintendent	86,895.74	750.00	25,689.84	113,335.58
Ochoa, Pedro	Operator	56,865.19	750.00	25,689.84	83,305.03
Pendexter, Andrew	Vehicle Maintenance	66,457.25	750.00	25,689.84	92,897.09
Peters, Steven C	Maintenance	66,692.91	750.00	25,689.84	93,132.75
Ramoska, Ausra A	Chemist	65,514.59	750.00	9,307.44	75,572.03
Rudiger III, Herbert	Lead Operator	64,272.00	750.00	17,996.52	83,018.52
Russell, Jack	Laboratory Manager	108,768.04	750.00	17,996.52	127,514.56
Schmidt, Jeffrey W	Lead Operator	64,272.00	750.00	25,689.84	90,711.84
Schuman, Paul	Operator	72,263.15	750.00	17,996.52	91,009.67
Sohn, Douglas	Engineering Assistant	100,157.20	750.00	17,996.52	118,903.72
Trueblood, Robert	Executive Director	159,171.75	750.00	17,996.52	177,918.27
Uddin, Nazer M	Finance Manager	108,157.19	750.00	25,689.84	134,597.03
Venegas, Francine M	HR Manager	86,520.29	750.00	9,307.44	96,577.73
Vogt, Beth	Technical Services Director	135,266.85	750.00	25,689.84	161,706.69
Wenzel Jr, Kenneth B	Lead Operator	64,272.00	750.00	25,689.84	90,711.84
Willner, Keith	Chemist	67,871.23	750.00	17,996.52	86,617.75
Yurs, Brian	Maintenance	78,026.21	750.00	9,307.44	88,083.65

The following compensation information for IMRF employees is provided in accordance with 5ILCS 120.7.3
Each employee receives 12 Days (96 Hours) of paid sick leave annually. This is included in the Annual Salary.
There is no provision for payout of earned but unused sick time upon resignation.
Each employees receives 10-20 paid vacation days annually. This is included in the Annual Salary.